HKMA David Li Kwok Po College Annual Report 2014-2015

SECTION A: MAJOR CONCERNS ADDRESSED IN 2014-15

Last year, the College implemented whole school objectives that took the form of 'Major Concerns'. The results of the previous year's plans by Teams and Departments are divided into two sections, work done by the Academic Affairs and Student Affairs Teams are as follows:

The Academic Affairs Team

The overall progress of implementation of the initiatives planned for the 2014-15 school year has been satisfactory. A report in this regard is given below.

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
Major Concert	n (1) : To further develop care	
To render support and care to teachers through encouraging professional development activities	 In addition to the professional development activities organised by the Staff Development Team, all departments had worked hard to equip their members with skills in enhancing teaching and learning. Activities varied from formal in-house workshops, lesson observation and regular sharing to informal sharing among teachers and even individual mentoring and supports from Heads of Departments. Most of the training programmes were related to the school's major concerns. Some examples are provided below: The Chinese Department worked collaboratively with the School-based Support Programme The English Department worked on a mentorship programme The Mathematics Department conducted in-house training The Science & ICT Department focused on teaching strategies; 	 The target was achieved as planned. The College's strategy for teacher professional development is considered to be in the right direction – while the professional development activities organised by the Staff Development Team were able to address the School Major Concerns. According to the feedback of teachers, the professional development activities were useful and improved their teaching skills. Teachers treasured a lot and considered useful the common lesson arrangement. Our Chinese Teachers worked collaboratively in designing curriculum materials and lesson planning and had even been invited to share their successful experience with teachers from other schools. In view of the benefits reaped from the Support Programme, we have arranged for teachers teaching Liberal Studies take part in it in the

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	The Social Science Department conducted sharing sessions on marking and IES projects.	current school year.
Organising activities to further develop the relationship between teachers and students	 Numerous activities included class-based activities and house-based activities such as inter-class debates, speech competitions, book sharing sessions, banner-design competitions, poster-design competitions, science workshops, inter-house Science competitions, inter-house Mathematics competitions, etc.	 The target was achieved as planned. These activities provided an ideal platform for teachers to get to know their students more and to strengthen their relationships. Students were observed to have enjoyed them very much. The cross-departmental activities have also helped to enhance teacher-to-teacher communication and relationship
Encourage students to seek help from teachers and show care to their schoolmates	 Lunch time and after-school tutorials (in the form of help-desk service) for 6 subjects The Chinese Department organised a series of lunch-break activities to promote student-student relationship, e.g. book sharing, sharing from outstanding alumni, speech performance, etc. The Social Science Department 	 The target was mostly achieved. Students' response towards after-school tutorials is similar compared to previous years. To further encourage students to ask teachers questions in order to develop a good learning culture. Continuous promotion of care amongst students during daily teaching has continued to

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	encouraged students to seek help through eClass. 'Flipped lessons' for students' easy reference. Care was promoted by subject teachers. Students were taught to show care to one another.	cultivate a caring culture among the students. This can be shown in students' group work such as group project and peer assessment.
Major Concer	n (2): To further develop teaching ar	nd learning.
Employing small class teaching and learning strategies	Teachers continued to adopt small class teaching to increase group discussions, individual presentations, peer-learning activities and role-plays, more one-to-one assistance, faster feedback loop, more small-group science practical work, etc.	 The target was achieved as planned. The quality of teaching was enhanced as teachers knew individual students better and thus was well poised to address their needs. Classroom dynamics was enhanced.
Using IT to enhance teaching and learning	 iPads were widely used in such a ways as below:. S1 used "comic life" to present their project work, S2 used "iBook Author" to create eBook, S3 used videos to record their scientific investigations. S4-5 used Twig World to learn from science-related videos and Online Question Bank to attempt past HKDSE papers according to individual preference; The eClass is used for discussions beyond classroom; Twig World is used in Mathematics as pre-lesson materials for students; iPads were adopted by the English teachers to teach reading skills and writing skills; Chinese teachers to help students to develop ideas in their writing; and Visual Arts Teachers to make art appreciation and history lessons more interactive. 	 The target was achieved as planned. Teachers have given each of them an iPad. With training before the start of the academic year. They developed a habit of using iPads to make their lesson more interactive and interesting to take care of the students with short concentration span. Formal and informal sharing on how to use of iPads promoted the formation of a learning community Teachers learned through sharing that IT is a learning tool. The College has purchased more iPads for students' use. The improvement of the iPad-to-student ratio close to 1:1, complemented by the upgrading of the school's wi-fi system enables more than 20 iPads to be used simultaneously in a classroom.

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
Initiative Organizing learning activities to further develop students' interest and competency in reading and writing	Strenuous and continuous efforts were made by both the English and Chinese Departments to uplift the language proficiencies of students, as follows The English Department continued to launch reading programmes and promote process writing and journal writing. Cross-curricular projects were also implemented. Library visits were organised as well. The Chinese Department not only continued to implement reading scheme, but also encouraged students to write short essays. Students were encouraged to actively participate in writing competitions. Specifically for the Junior Forms, the curriculum was enriched with reading and writing elements, particularly for classical writings. At the same time, enrichment courses on writing were organised.	
	were organised. - Two e-learning platforms, English Builder and iLearner, were adopted to promote students' reading and writing skills. - Regular remedial classes and	the Chinese Department to enrichment programmes have seen a gradual improvement in students' interest in writing. It is hoped that the positive outcomes as mentioned could in due
	 Regular remedial classes and summer classes helped low-achievers to improve their reading and writing skills. Other departments also organised a wide range of learning activities to enhance students' performance regarding reading and writing. Examples are listed below: The Science Department arranged a number of sharing sessions during morning assemblies to promote 	course be reflected in these students' HKDSE results. Based on for the past results of English HKDSE exams, our students performed quite well in almost all papers. However, if a comparison is to be made, our students performed better in reading (Paper 1) and less so in writing (Paper 2). Plans are therefore in hand for the English Department to give more writing practice to students in all Forms.

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	students' reading interest. Students were required to read science books/ articles/ magazines and write summaries and reflections	•
	 Social Science Department arranged students to join writing competitions such as 'News commentary writing competition', The 13th CILTHK Essay Writing Competition and Poverty News Election and Essay Writing Competition; 	
	 The Mathematics Department launched a reading scheme for online reading and writing tasks; 	
	 The Visual Arts Department provided intensive training to DSE students on art appreciation and criticism; 	
	 The morning reading sessions during DEAR Period were restructured to further promote reading and writing. 	
Developing students' creativity thinking through classroom teaching and various other activities	 Creativity was emphasized in classroom teaching and student assignments (such as writing tasks, project learning, models making, etc.) for various subjects. Numerous writing workshops were conducted by the Chinese Department to promote students' creativity in writing. 	 The target was almost achieved in full. Teachers reported that students generally showed imagination and creativity in their work when they took their work seriously. Some of them could think out-of-the-box and gave ideas that were beyond their expectations.
	 An enrichment class on creative writing was arranged by the English Department to further develop talented students to write creatively. 	We had a number of students winning competitions for producing creative works. For example, there were more and more students winning Chinese
	The Mathematics Teachers encouraged students to think creatively while solving mathematics problems. They asked students for alternative methods in solving problems and	and English writing competitions. There were also students winning the Mathematics Creative Problem-solving Competition. Some of our students have even won a gold

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	 encouraged students to use new and creative methods to build mathematics models. Junior Achievement Programme in BAFS and Big Questions Challenge promoted students' creative thinking The Science Department even set up a Robotics Club to cultivate students' creativity. 	medal in the World GreenMech Competition by using their knowledge about energy conservation, mechanics and chemistry to design and create an exquisite journey for a marble. • With continued efforts placed on creativity in the next year, it is expected that students' creativity will further be developed.
Re-evaluating the curricula within the creative arts domain to further enhance creativity	 The curricula of Visual Arts, Music, Home Economics and Life Education were refined to include more creative elements. Examples are given below: Multi-media project learning was introduced to the S3 Life Education curriculum; The Home Economics curriculum was revised to include the design of aprons and bags and planning of dishes for parents. It also includes the production of movies to introduce the food culture of various countries. For Music, the curriculum was enriched to enable Junior Form students compose musical phrases, undertake class-based musical performances, and to do song composing and lyrics writing. For Visual Arts, the teachers provided opportunities for students to showcase their creativity in school's lobby and tuck shop. 	 The target was achieved as planned. The efforts made for students to explore their creative passions did not only give them a sense of pleasure and accomplishment, but also help to train them to become more resourceful and thus be poised to face challenges head on

The Student Affairs Team:

Major Concern 1: To further promote moral and civic value especially Care

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement	
Major Concern (1) : To help students develop good attributes that facilitate their personal growth, learning and decision making			
1. Promote positive moral and civic values via the College's PDP on Friday Afternoons, Internal and external Competitions and	(i) A total of 38 talks, workshops, discussions or activities were held during the Friday Afternoon Lessons. Teachers were given briefing to help them conduct discussions in classroom. (Appendix I) Information relating to moral education was provided at Guidance and Counseling Team's website	 i. 91% of students agreed that those programs organized helped students develop positive values. Good feedback is received from class teachers. There is good communication among SA head, heads of responsible teams and class teachers so that programs were designed to respond to students' issues. 	
campaigns, support to teachers to help them conduct discussion on moral issues with students to promote positive values 	(ii) 3 newsletters were produced by the Campus TV team with articles promoting positive values. Campus TV also produced programs and broadcast during DEAR time and Friday Morning Assemblies to promote moral and civic values.	ii. 90% of the students found the Campus TV programs meaningful and can help them understand moral and civic values.	
 Student reflection Friday Morning Assemblies Campus TV programs 	(iii) Friday morning assembly team produced themes on love and care for teachers; care for elderly, community services; care for parents; reading; respect and appreciation for different cultures; treasuring friendship; goal setting etc.	iii. 77% of students found that the programs at FMA were able to cultivate a love and care culture in the school and 92% of the teachers agreed so.	
	(iv) A cultural week was held in May 2015 to promote cultural harmony and care. Around 50 students from S1 and S4	iv. The school received the best participation award as a accomplishment.	

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	joined the campaign called "Caring tree promotion campaign" organized by the Yau Tsim Mong District Office and receives the "best participation award"	•
	(v) A "courtesy" campaign was held to promote the value of respect and politeness to the whole school.	v. The campaign has aroused students' awareness to the issue and it will be continued as a major task for next year.
	(vi) Students were asked to write reflections in GPS after Friday's PDPs for class teachers to have further discussion with them. Reflection was also required from students who misbehaved for discipline and class teachers to help them understand the correct values.	vi. 90%% of the students agreed that GPS is useful for them to share their thoughts with teachers
	 (vii) Programs were organized to enhance students' awareness to the environmental protection For example No air con night Earth Hour Cleaning of beach Fund raising for WWF Horseshoe Crab protection program Foodwise Campaign, ect The school received Green School Bronze Award this year for its work on advocating green education. 	vii. This is the first year the College initiated more green activities and will continue to do so in the following years as a school major concern.
2. To organize different types of community services and fund raising activities to arouse students social	 (i) Form-based, class-based and small group services were organized including activities such as S1 Classroom Cleaning Campaign S1 "Care Starts From Home" S1 Parent-Child Paired Flag Selling activity 	i. The community service programs were well organized. Students were give lots of opportunities to serve in the school and to understanding the needs of others from serving them. 93% of students agreed that the College's Community Service Scheme can help them

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awareness and learn to show care and concern to people in need	 Visiting single elderly homes during the Mid-Autumn, Chinese New Year and Dragon Boat festivals S1 Visiting Dialogue in the Dark Hunger Banquet S2 Squatter camp Life Warrior Talk Hunger Banquet S3 Flag-selling S4 Oxfam Educational Talk ORBIS Pin Day and Causal Wear Day ORBIS Ambassador program The Sky Teen Volunteer Team programs Integration Camp with mentally challenging children (TREATS) Christmas Carol Singing at Elderly home Visiting McDonald's Home Knitting love Workshop for knowing more about Down Syndrome Adventure-ship Program School of Poverty Care AVS Charity Run Sports Fun Day Service Tour to Gansu Parent-child service programs Under the S1 Rainbow Leadership Program, participants organized activities for mentally challenged members from Fu Hong Society. They also went to Tai O with their parents to visit the elderly there and helped with household cleaning. 	show care to others. 92% of them found the services meaningful and 86% agreed that community service should be part of their school life. 92% of students met the requirements. Total of 28664 service hours were recorded. 324 students got service awards including 79 Gold Awards, 80 Silver Awards and 165 Bronze Awards from the school. 10 students received silver award and 19 students received bronze award at the International Community Service Day 2014-15. Our school was also selected as one of the awardees of the 17th Moral and Civic Education Award Scheme co-organized by Yan Chai Hospital and the Education Bureau for our excellent achievement in community service. Activity grant was awarded to support our development in the area. One student received Kiwanis Community Service Award 2015. 5 students received Non-academic Scholarship in Community Service.
	(i) Blood donation was organized on November 17, 2014.(ii) A number of whole school	 The number of participants in blood donation dropped from previous year's 62 to 42. More promotion is needed next year.
	fund-raising activities A total of \$ 106,788.5 was raised. • Causal Wear Day and ORBIS Pin Day (\$33,198.4),	ii. The College responded to issues such as Nepal earthquake quickly and provided opportunity for students to show care for

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	 ORBIS charity sale (\$2,822) Hunger Banquet for Oxfam Hong Kong (\$3,330.5) Red Packets with Love for the World Vision (\$9,649.9) Fundraising Campaign for Nepal Earthquake (\$57,787.7) 	those in need. The College no longer joined the Carol Singing Festival for Children Development Matching Fund as the participation charge(\$200) is too much for some students. Donation from Hunger Banquet is less than the previous year because only S2 students were asked to participate in the program.
3. To organize different programs that help enhancing student's relationships	(i) Talks/Workshops (including sex education) were arranged during Friday Afternoon lesson to help students understand issues in their personal growth. (Appendix I)	i. 90% of students agreed that those programs were useful for their personal growth.
with others, self-discipline self-esteem and self-manage ment and setting	 (ii) 155 students participated in the S1 Orientation days on July 15 & Aug 21, 2014. (iii) 161 students took part in the S1 Residential Training Camp held from Sept 3 to 5, 2014 to 	ii. 100% of the participants agreed that the program helped them know more about the school, their class teachers and classmates and 94% of them enjoyed the activities.
short-term and long-term goals: PDP An S1 orientation program An S1 Residential	help new students understand the importance of self-discipline and self-management, build a relationship with their new schoolmates and teachers and understand school requirements.	iii. 92% of the participants were satisfied with the camp and 97% agreed it helped them to build a better relationship with schoolmates.
Training camp • An S4 Challenge camp • Peer Counselor	(iv) 127 S4 participated in the S4 challenge camp held from November 6 to 8,2014.(v) 36 students joined the S1 Rainbow Leadership	iv. 94% of the students enjoyed the camp and agreed that the camp helped them understand more about their teachers and classmates and themselves.
Scheme Solution Solut	Program. They attended a series of activities including workshop, community service, adventure-based training activity and an adventure camp.	v. Overall, students performed well and actively participated in the group sessions and all outing programs.
Growth Groups • Punctuality	(vi) 22 peer counsellors were recruited from S3 to S5	vi. It is a challenge to be a peer counselor. Students were trained

Initiative	Task Implementation and Achievement	Reflections and A	
Competition	classes and each of them was assigned to help one S1 student deal their problems (e.g. interpersonal relationship, adaptation to school environment, academic studies etc). They also provide tutorial during lunch time before the final examination.	to gain knowledge a individual counseling Counselor Scheme popportunity for stude care to others. It also counselors to be mound caring. All the popportunity for stude counselors to be mound caring. All the popportunity feedback after particular scheme.	g. The Peer provides an ents to show o helps peer mature eer tive
	(vii) "Dream Catcher" program was launched in the second term to help 19 S5 students who were academically struggle understand more of their weaknesses and ways to improve. 10 lunch time workshops were held. Topics including goal setting, time management, overcoming difficulties, study skills and careers planning were discussed.	ii. The attendance of the was good. Students constantly motivated progress was closely Most students show improvement in their finally were success promoted to Form 6.	were d and their y monitored. ed r attitude and fully
	(viii) PATHS, the personal growth program was held in S1 and S2. There were 5 sessions for each form.	iii. Feedback from PAT was positive. The co the program for the was yet unknown as provision of fund wa	ontinuity of next year s the
	(ix) To help S1 students adapting to secondary school life, prefect team organized a tie tying competition for S1 students.		
	(x) Information relating to personal growth was provided at Guidance and Counseling Team's website	i. These programs hav	•
	 (xi) The following personal growth groups were conducted during the year: (1) I Can (S1) (2) Smart Teen (S1) (3) S3 Workshop (S3) (for family relationship and personality development) 	students to have bet understanding of the and weaknesses. T learnt skills relating to setting, planning, co interpersonal common emotional managem problem solving. Pos feedback was received	eir strengths hey also to goal operation, unication, ent and sitive
		students.	

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	 (4) S3 Workshop (S3) (for self-management and responsibility) (xii) Effort was made to improve students' self-discipline in attendance. Punctuality competition was held during the year to arouse students' awareness to the importance of being punctual. (xiii) To prevent students from taking unnecessary sick leave, the school required 	xii. Effort will be continued to help students develop good habit as to punctuality. All the students who are late to school will be interviewed by the Head of Discipline on the day. The no. of lateness dropped by 29% this year. However, the number of students receiving Punctuality last year's 1007 to this year's 941. Students with lateness problem were interviewed by Head of Discipline and so were their parents on the Parents' Day.
	students to submit not only parent's letter but also doctor's certificate starting from the 7th time they apply for sick leave. Parents of students with serious attendance issue were interviewed and some of the cases were even referred to social worker or counselor for further counseling	over 6 sick leaves during the year while another 88 students had taken 4 to 6 sick leaves. Frequent absence was a problem in Form 6 this year. Students took sick leave casually. Measures were taken to deal with the issue. The College will closely monitor the absence problem next year. More meeting with class teachers by the Assistant Principal will be held to identify cases for which follow up is needed.
 4. To enhance students' personal growth via the work of the following areas: GPS and Monthly Journal The EIS SEN 	(i) The Growth and Personal Story (GPS) was used with the purposes of enhancing the communication and understanding between class teachers and students. Students also were asked to write reflection after each PDP lesson and write monthly journal communicate with	i. 90% teachers and 77% of students agreed respectively that GPS is useful for students to share their lives and needs with class teachers.
 School counsellor, School social worker Parent education Financial 	class teachers. (ii) In the year, 26 repeaters joined the EIS program. Each of them was assigned with a mentor who monitored his/her progress and communicated	ii. For the EIS program, by the end of the year, 20(77%) out of 26 repeaters met promotion criteria. Only one student could not meet the homework submission rate requirement.

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
assistance scheme	with parents on regularly basis. Workshops were arranged for repeaters to help them acquire study skills.	
	(iii) The school counselor, school social worker and the Guidance and Counseling Team continue to provide individual counseling to students. During the year, 27 cases were referred to the Guidance and Counseling Team.	iii. 90% of teachers expressed that the referral system useful and there was enough feedback and follow-up from the school counselor / social worker / G&C Team
	(iv) The School Counsellor dealt with a total of 69 student cases for individual counseling work relating to academic issues, inadequate study skills. Outcome of 70% of the cases achieved the expected objective. There were 258 sessions of phone-call consultations /interviews. After each phone-call consultations, evaluation was carried out and follow up action including family-interview would be needed. During the year, 102 family-interviewing sessions conducted.	iv. Lots of support from the school counselor was received by students, parents and teachers who had positive feedback on her work. She helped parents to review their parenting styles and make adjustment for their children's needs.
	(v) The counselor had group counseling for (1) 10 S3 girls focus on emotional and family issue. (2) 17 S5 students focus on career path with using Personality Dimensions assessment tool.	v. Over 80% of participants agree/strong agree that the objectives were achieved. Over 90% of the S5 participants agreed/strong agreed that the objectives were achieved.
	(vi) Parent education 2 workshops were conducted	vi. 90% of participants found the

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	for S1 and S2 parents by the	workshops useful.
	school counselor Over 45	
	parents participated in the	Over 90% of the participants of
	workshops.	the parent talk after the S1 camp
		and the two parent seminar had
	A parent talk was arranged for S1 parents with over 200	positive feedback.
	participants.	100% of the participants of the
		parent talks were satisfied with
	A parent seminar was jointly organized with PTA on 11 Oct,	the talks.
	2014 after the private screening of the movie "爭氣" The director was invited to	Although parents often show concern about children's
	share her view on youth	problems such as over use of
	development. Another	internet and smartphone, the
	seminar also jointly organized	change in their children's attitude,
	with PTA on parenting skills	learning motivation etc, the
	was held on 22 August, 2015.	participation rate was not very
	Mrs. Josephine Ling hosted a	high. Few parents from senior
	seminar on how to deal with	forms joined the seminars.
	children's overuse of internet	
	and smartphone was on 7	Besides, it is difficult for
	March 2015.	non-Chinese speaking parents to take part in these activities as it is
	Both the Parents' Information	very hard to invite speakers who
	Night (10 Oct, 2014) and a	can confidently use English to
	Parents' Day (S1-S5: 28 Feb 2015 and S6: 1 Nov 2014)	conduct talk or to arrange instant interpreter.
	provided opportunities for	Parents had positive feedback to
	parents to understand their	the parents meetings. They had
	children's progress and	better understanding of their
	problems.	children. Students' problems were better communicated to
	Parents meetings were	parents which enhance the collaboration between the school,
	organized for each form:	the class teachers in particular,
	S1:5 Dec 2014	and parents. Issues brought up at
	S2 : 11 Dec 2014	those meetings were followed up. For instance, referrals were made
	S3: 12 Dec 2014	and queries from parents were
	S4: 4 Dec 2014	answered.
	S5 : 29 Apr 2015	
	S6 : 9 Jan 2015	Participation rates in junior form were quite high and that for senior
	Parents were given	form were higher than last year.

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	information about the learning requirements and major assessments, form / class issues and individual student's school life. Parents of students who needed special attention and more care were interviewed by Deputy Principal, Assistant Principal and Head of Discipline Team, School Counsellor and Social Worker on Parent Days and when needed. Parents were invited to different kinds of school	
	activities such as Sports Day, Community Service, Open Day etc. After the S1 Discipline Camp, over 100 parents attended a talk which aimed at preparing them to face the challenge of being secondary school students' parents.	
	(vii) SEN students Before the start of the school year, the Assistant Principal had face-to face interview or phone interview with parents of new S1 SEN students together with class teachers and the school counselor or the social worker to ensure the needs of the student concerned were well understood by the school. Parents were constantly contacted throughout the year. Information about how to identify and take care of	vii. Most of the parents were cooperative and willing to share students' information with the school. However, some parents were a bit denial on their children's problem and reluctant to provide information or have assessment. Teachers generally show great understanding to SEN students. However, some of them may not be confident enough to deal with these students' problem in class. Teachers have been encouraged to take courses. However, the courses provided by EDB always clashed with lesson time making is harder for teachers to attend.

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	SEN students was given to all teachers at the beginning of the year.	
	A talk by education psychologist on the topic "Executive Function Deficit in Students with Attention Deficit and Hyperactive Disorder" was held for all the staff on 30 Aug, 2013 to prepare teachers.	
	4 teachers attended the one-week course on SEN organized by EDB and HKIEd.	
	(viii) Financial assistance A total number of 96 students received financial assistance from the school in 2013-14. The total amount of school fees involved was \$2,202,485	
5. To enrich student's exposure and arouse their interest and explore their potential via	 (i) There were a total of 37 groups of ECA in 2014-2015. (Refer to Appendix 2 for details). (ii) Other than activities held in the College, ECA Clubs also 	i. 94% of S.1 to S.3 students joined after-school ECA (including school teams). There is a 3% increases in participation rate compare with last year. For S4 and S5, the participation is 85% (including school teams) with 4%
the provision of: ECA activities Inter-House activities School teams A variety show Study tour Inter-school competition Sports activities	provided member with other learning experience. For example: Campus TV and Photography Club – Flower Show Social Science Club - visit to Heritage of Mei Ho House, to HKBU School of Chinese Medicine, Lui Seng Chun Psychology Club – visit to "The Escape Room" Reading Club – visit to HK Reader, Page One and	Although the remedial class and detention class still affected the attendance and participation in ECA, the total number of students who failed to meet the satisfactory attendance rate was low at around 10, dropped by 80% from last year's statistics. 92% of students were satisfied with the number of ECAs
	Commercial Press Science Club – attend science drama show"Science Alive 2015"	provided by the school. 94% of students agreed that they have learnt knowledge from ECAs.

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	Inter-house activities include: Inter-house basketball competition Sports Days Inter-house Mini games Competition Inter-house Mathematics Competition Inter-house Science Cup Inter-house Football Competition Inter-house Video making Competition Inter-house Reading Competition Inter-house Reading Competition During the post examination period, a variety of activities were organized for students. A variety show was organized on 22 December 2014. Inter-house Reading Competition During the post examination period, a variety of activities were organized for students. A variety show was organized on 22 December 2014. Inter-house Keading Competition They served as a channel between the Students and the College. They were involved in the consultation process for the installation of surveillance camera in the campus and the design of roof garden on 5/F. They co-organized a lunch forum with the Alumni Association during the Occupying Central period for students to express their views. They conducted a survey on the type of food provided by the tuck shop and made suggestion to the company. Having noticed that some of the chairs in the tuck shop had been broken and not suitable to be used there, they informed the College and	iii. All the members in the committee has demonstrated commitment to their roles. With teachers' guidance, they have become more mature and more experience in organizing activities. New initiatives including the inter-school Olympics and Prom has given both the executive committee members and other students new experience. Starting from the year 2015-2016, the formation of the executive committee will be changed from individual candidate to cabinet candidate for better communication and coordination among members

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	proposed to change the type of chairs.	•
	Apart from the above, the Student Council also organized the following activities namely the Red Packet of Love, singing contest, Valentine's Day Activity, Interschool Olympics, Academic Cup and Prom.	
	(iv) Students were encouraged to participate in competitions in non-academic areas.	
	For EAC Club, the English Debate Team won the Championship at both the Hong Kong Secondary Schools Debating Competition and the NESTA Debating Competition.	
	In music, a student got 1st Runner up in Chinese Vocal Solo and 14 students got Certificate of Merit or Proficiency in the 67th Hong Kong Schools Music Festival. A student got a Silver Award in the Hong Kong Youth Music Competition. A student got Silver Award in Secondary Intermediate Strings Category in the Hong Kong Joint School Music Competition.	
	In art, a student got a Silver Award in the Exhibition of Secondary School Students' Creative Visual Arts Work. 1 student got a prize in the Arts Bus: One the Move! 2014-15 "Stories of Hong Kong" Bus	

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
Initiative	Body Design Competition and her work was to be displayed on buses. 3 students got 1 st Class Honour and 2 students got 3 rd Class Honour in the Star River National Children's Fine Arts, Calligraphy & Photography Contest. In drama, 3 students were awarded with Outstanding Performer and the group got an Outstanding Cooperation Award in the Hong Kong Schools Drama Festival.	
	 (v) 226 students were selected to join the 10 school sports teams which took part in various inter-school sports competitions. The sports teams included a swimming team (boys & girls), a cross-country team (boys & girls), a basketball team (boys & girls), a volleyball team (boys and girls), a badminton team (boys & girls), a table-tennis team (boys & girls), a football team, and an athletics team. The percentage of students who were members of a sports team was 27% 	v. The boys A-grade football team and Boys B-grade basketball team had good result this school year. In the last two year, effort was put in developing football at school and the result is encouraging. Although not many students have good ability and training in sports, the school is working hard to develop their interest in sports and help them to excel in their potential.
	The Boys A-grade football team with 15 students finished the Inter-school football competitions (D3) with champion. The school boys' football team achieved the overall Champion in the competition as well.	vi. Students had good feedback on all the study tours. At the end of

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	In Inter-school Boys Basketball Competition (D3), the boys B-grade team finished with 2nd place in the competition. In Inter-school Athletics Competition (D3), the athletics team got 3 gold medals, 1 bronze medal in individual events, and 1 silver medal in	this school year, 83% of the S3 students had joined at least one study tour in their junior secondary school. In replacing the Xi'an tour that had been organized for 6 years, two tours to Taipei were organized. Apart from learning on culture, history, economic development and social aspects, all the junior form tours also provided students opportunities to understand sustainable development in other places.
	team relay event. In Inter-school Swimming Competition (D3), a student won the forth place.	The tour to Korea helped S4 and S5 students understand more about the business environment and technology development in Korea.
	Four prizes in All Hong Kong Inter-Secondary Schools Gymnastics Competition. vi. 6 study tours were held during the year including: 72 students joined the two S1 tours to Taipei (Feb and Apr) 38 students joined the S2 tour	The 2-week Australia Immersion tour provided students opportunity to take English course with highly qualified and experienced educators at St Paul's International College in New South Wales. It was a very valuable experience for the participants.
	 to Tu Lou (Nov) 38 students joined the S3 tour to Singapore (Jul) 20 S3 students joined the Australia Immersion Tour (July) 40 students joined Business and Science tour to Korea (Feb) 18 students joined the community service tour to Gansu (Jul) 	The Gansu tour was successfully organized. Students had good performance in teaching local students English and carrying out other services.
6. To help students understand themselves and make informed decision for their future through	(i) Junior form: 3 workshops were conducted by external organization for each of the junior form classes during Friday afternoon lessons to help them understand themselves and	i. 80% of the S1 students, 79% of S2 students and 86% of the S3 students found the workshops useful. To facilitate better and in-depth discussion, the workshop will be held by class teachers instead of

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
various career-related programs and initiatives	have an opportunity to dream for the future. S1: "I have a dream"	service-provider next year as class teachers know the class atmosphere and students' personality better.
	S2: "Dreams come true" S3: "My subject choice" 3 booklets are provided for S1-3 respectively to enhance students' reflection.	Feedback from class teachers is positive and they found the booklets and information provided useful.
	A curriculum briefing was co-organized by the Careers Team and the AA Team for S3 students and their parents respectively.	85% of participants found these programs helping them making NSS curriculum selection useful. 94% of teachers found the materials useful
	Sharing by senior form students was also arranged by the Careers Team for S3 students to assist them in the selection of NSS subjects.	More career-related programs were organized this year to provide students more information.
	A personality and job environment matching workshop was arranged for S3 students.	An average of over 85% (ranging from 85% to 97%) of the participants of these programs found them useful.
	An information kit was provided for the class teachers of junior forms to help them better prepared to give consultation to S3 students.	An average of over 85% (ranging from 85% to 100%) of the participants of these visits found them useful.
	 (ii) Senior form: To enrich students' knowledge on JUPAS and Non-JUPAS study options, the following program were organized: 3 talks on JUPAS; 1 talk on E-APP and Non-JUPAS 	
	 a Simulation of HKDSE result release Alumni's sharing on JUPAS talks on Sub-degree programmes, Overseas study, Further studies and career for non-Chinese students in Hong Kong 	
	• 2 Career Information	

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	Exhibitions Career talk by / on Hong Kong Aviation, Tourism Hotel Society Christian Action – EM Talks (Local education and employment) Open University (on admission of BBA & SSSDP programs_ Baptist University (CIE Admission) IVE (admission talk) City University (admission talk) HKUSPACE Po Leung Kuk Community College Bridal Academy Centennial College (admission talk) IDP – Foreign Study talk (USA,CAD, UK and AUS) Thei (Faculty of Design) University mock interview skill social work lawyer JA Readiness program (ii) Senior form:	
	The following visits were organized to: - SCAD Open day - Tung Wah College - Heng Seng Management College - HKIEd - Poly University-Engineering Faculty - the American Chamber of Commerce in Hong Kong - Poly University-Application of Industrial & Systems - Engineering Techniques to Aviation Industry - "I Want to be a Captain"-Navigation Industry - Immigration Service Institute of Training and Development - University of Hong Kong - Stephen Hui Geological - Museum	

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	- the Prince Philip Dental Hospital	
	A Formal Dressing Day together with a mock interview on the same day was organized for S6 students.	
	15 students joined Job Shadow Day which was held by Civil Engineering and Development and Department and JA.	
	2 students joined Internship programmes organised by HKACMGM and Towngas respectively in the summer holiday	
	A study skill sharing by S5 students to S4 students was conducted.	
	Information regarding Qualification Framework was provided to students.	
	(iii) Other programs and support	
	Individual counseling was provided to every S6 student. And a focus group was also formed for low achievers in S6	
	Provided Career Interest Inventory for S5 students.	
	Prepared video for students to share their experience from Job Shadowing	
	The Careers Team worked with the Chinese Department to arrange students to join the "Hope for Success"Writing Competition	

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	Led by the Assistant Principal, the G&C Team and the Careers Team worked together to help low achievers in S5, under the program named "Dream Catcher" to plan for their future studies and career path. 11 career-related news circulars were issued to parents of senior form students about open days, information days and information exhibition by different institutions and organizations. 7 briefings and seminars were arranged for parents on Parents' night, parents' meetings (S3, S5 and S6) and the seminar on Pre-HKDSE result released for them to understand the requirements of university admission. A comprehensive Careers Team website was developed for students and parents.	
1. To provide leadership training for students to enhance their leadership qualities and skills	(i) Trainings were provided to respective student leaders by ECA Team (House leaders and leaders in ECA Club committee), DC Team (Prefects), G&C Team (Peer Counselor and Guidance Ambassador), Student Council Coordination Group (Student Council Executive Committee member), Careers Team (Career Pioneers) and CSS Team(CS Team Student Committee and Sky Teen menbers) to help them acquire organizational skills (organize activities), secretarial skills	i. Attendance was good for most of the training sessions. Majority (over 80% in general) of the participants of different trainings had positive feedback to the trainings received. Their confidence in carrying out duties was enhanced.

Initiative	Task Implementation and	Reflections and Areas for
Initiative	Task Implementation and Achievement (writing proposal, annual plan, evaluation report etc), communication skills, presentation skill and to enhance their team spirit. A workshop on leadership quality was held on 31 October 2014 for all the major student leaders. A training camp was organized on 21 December 2014 at Wu Kwai Sha Youth Village. 38 student leaders joined the camp.	Reflections and Areas for Improvement
2. To encourage students to take up leadership positions and gain experience from them	(i) 84% of S4 and S5 students took up leadership positions. 48% of S2 and S3 students took up leadership positions. In the year, 2 students were appointed as Head Prefects, 6 were appointed as Deputy Head Prefects and 42 students were selected to be Prefects. Among the 42 prefects, 8 were from Form 2 and joined the Prefect Team in the second term to be trained. Other than daily patrol duties, they also helped in all the major school events including S1 Discipline Camp, S1 tie tying competition, Sports Days, Open Days and Parents' Day. Besides helping teachers to maintain school discipline, the Head Prefects were responsible to run Monday Morning Assemblies. 9 students from S4 to S5 formed the 3th Student Council. Apart from the 4 house captains, 71 students took up posts in the 4 house	 i. A lot of activities were organized by students. With teachers' guidance, some of them were well organized. It is believed that training and guidance is very important in developing student leaders' quality and skills. It is a good opportunity for students to gain experience and learn skill that they need for their future career development from taking up leadership positions. However, some students were not able to balance their academic studies and leadership responsibilities due to weak ability and lack time management skills. It is suggested to have clearer guidelines of holding leadership positions so that students will not take up too many posts. Students from junior form were also encouraged to take up responsibilities and be trained earlier to prepare for more important roles in student organizations.

Initiative	Task Implementation and Achievement	Reflections and Areas for Improvement
	10 students from S2 to S5 were selected to be the Guidance Ambassador to help promoting moral and civic values. 22 students from S2 to S5 became peer counselors in the year to help S1 student adapt to the new environment and solve personal growth or academic problems. 102 students served as committee members in ECA	
3. To give	Clubs. (i) A detailed performance report	
feedback to student leaders for improvement and future	was issued to all the major leaders and a brief one was issued to other committee members.	
development	(ii) To recognize students' effort in leadership positions, 9 Leadership Awards were presented to 2 Head Prefects and on Deputy Prefects, the President of Student Council and one of the Vice-President of Student Council and the 4 House Captains. Outstanding Service Awards were presented to 12 prefects, 10 house committee members, the Head of Morning Assembly Stage Manager, the Chairperson of Sports Council, 7 members of the Student Council executive committee, 8 Library Prefects, 3 Guidance Ambassadors, 9 Peer Counselors and 41 monitors and monitress. 8 ECA Outstanding Awards were presented to the ECA club committee leaders.	

Appendix I Talks / classroom discussions during Friday Afternoon lesson to promote moral and civic value and enhance students' personal growth

Date	Activity	Forms	Objectives / Values
5 Sept	Classroom discussion – goal	S4 – S5	'SMART' goal setting
	setting		
12 Sept	Classroom discussion – goal	S1 – S3,	'SMART' goal setting
	setting	S6	
	Talk – life education	S4 – S5	future goal
			 set dream for oneself
19 Sept	PATHS	S2	-
	Classroom discussion –	S3	 understand own strengths and
	self-understanding		weaknesses
			 positive attitude to life
	Classroom discussion –	S4	Self-exploration
	self-determination		 positive attitude to life
	Classroom discussion – meaning of life	S5	 positive attitude to life
26 Sept	PATHS	S2	-
-	Classroom discussion – internet	S3	Internet addiction
	addiction and time management		Time-management
10 Oct	Classroom discussion – stress	S3	Know more about different
	management		ways to release pressure
	Classroom discussion – time	S4	time-management
	management		-
	Classroom discussion – social	S5	 self and mutual respect
	manner		social manner
24 Oct	Classroom discussion – respect	S1	 Respect parents, teachers and peers
	PATHS	S2	-
	Classroom discussion – internet addiction	S3	Internet addiction
	Classroom discussion – stress	S4 – S5	 Know more about different
	management		ways to release pressure
	Classroom discussion – seeking	S2	emotional control
	help		communication and
			inter-personal skills
5 Dec	Classroom discussion – skin care	S1	 Personal health and hygiene
			 Healthy life-style
	PATHS	S2	-
	Classroom discussion – leadership	S3	attitude of being a leader
12 Dec	Workshop - sex education	S1	Gender difference
	PATHS	S2	-
	Classroom discussion –	S4 – S5	Attitude of being a leader
	leadership		

Date	Activity	Forms	Objectives / Values
16 Jan	PATHS	S1	-
	Classroom discussion –	S4	communication and
	friendship		nter-personal skills
	Workshop - sex education	S6	sexual behavior
23 Jan	PATHS	S1	-
30 Jan	PATHS	S1	-
	Classroom discussion – seeking	S3 – S4	Humility
	help		 Responsibility as a student
6 Feb	PATHS	S1	-
	Workshop – sex education	S3	 Sexual behaviour
	Classroom discussion – financial	S4	 Financial management
	management		
	Classroom discussion – social	S5	 Social responsibility
	harmony		 Sense of citizenship
13 Feb	PATHS	S1	-
	S6 Farewell Assembly	S2 – S6	 Thanksgiving to the school by
			the S6 students
			 Promoting caring, supportive
			and warm school environment
6 Mar	Talk – 'iDO LOVE TREES' by the	S1 – S5	green education
47.4	Green Power	04 00	- 11 20 C
17 Apr	Classroom discussion – seeking	S1 – S2	Humility
	help		Responsibility as a student
	Visit – drug info centre	S3	• Anti-drug
	D	04 05	healthy life-style
	Drama – anti-corruption (ICAC)	S4 – S5	• honesty
04 Δ α κ	Classycom discussion accustony	C1	sense of citizenship
24 Apr	Classroom discussion – courtesy	S1	understand the value of life to respect and be respectible.
			 to respect and be responsible for life
	Classroom discussion – seeking	S2	emotional control
	help	32	communication and
	Пеір		inter-personal skills
	Visit – drug info centre	S3	know more about the harm of
	visit – drug irilo ceritie	00	taking drugs
			healthy life-style
	Workshop - sex education	S4	media and compensated
	Workshop Sex education	04	dating
8 May	Classroom discussion – cultural	S4	respect cultural difference
- Widy	diversity	O i	- Toopoot outtaint amoronoo
22 May	Classroom discussion –	S1	 relationship with parents
,	overcome adversity	- .	• respect
	Workshop - sex education	S2	friendship and love
	Classroom discussion – study	S4 – S5	exam preparation
	tips and time management		study habit
29 May	Classroom discussion – beliefs in	S3	self-understanding
	the future and perseverance		attitude to life
	Workshop - sex education	S5	marriage and family
5 Jun	Writing Thank You Cards	S1 – S5	show love and care to teachers

ECA Clubs 2014 - 2015

6 Academic clubs

- Chinese Cultural Club
- English Club
- French Club
- Social Science Club
- Mathematics Club
- Science Club

10 Music groups

- Clarinet
- Flute
- Percussion
- Saxophone
- Trombone
- Trumpet
- Acoustic Guitar
- Handchime and Handbell

2 Uniform Groups

- Red Cross
- Air Cadets

5 Sports groups

- Badminton Group
- Basketball Group
- Table Tennis Group
- Hiking Group
- Multi-Sports Club
- Youth Football

15 other Interest club

- Art Club
- Chess Club
- Campus TV and Photography Club
- Reading Club
- · Cooking and Handicraft Club
- Drama Club
- Indian Dance Club
- Japanese Club
- Chinese Debate Club
- English Debate Club
- Psychology Club
- Spanish Club
- Sky Teen Volunteer Group
- Robotic Club
- Current Affairs Club

Financial Summary

Financial Summary for the 2013/2014 School Year

	Government	Non-Government	
	Funds	Funds	
INCOME (in terms of percentages of the annual overall income)	•		
DSS subsidy (including government grants not subsumed in the DSS unit rate	63.06%		
payable to schools)		N.A.	
School Fees	N.A.	34.05%	
Donations	N.A.	0.01%	
Other Income	0.09%	2.79%	
Total	63.15%	36.85%	
EXPENDITURE (in terms of percentages of the annual overall expendiute)			
Staff Remuneration		79.32%	
Operational Expenses (including those for Learning and Teaching)		9.98%	
Fee Remission / Scholarship 1 3.8		3.87%	
Repair and Maintenance		2.14%	
Depreciation		3.28%	
Miscellaneous		1.41%	
Total		100%	
Surplus for the School Year	1.04 months of	1.04 months of the annual expenditure	
	•		
Accumulated Surplus in the Operating Reserve	7.3 months of t	he annual expenditure	
as at the End of the School Year #			
# in terms of equivalent months of annual overall expenditure			

The % of expenditure on fee remission/scholarship is calculated on the basis of the <u>annual overall expenditure</u> of the school.

This % is different from that of the fee remission/scholarship provision calculated on the basis of the <u>school fee income</u> as required by the Education Bureau, which must be no less than 10%.

It is also confirmed that our school has set aside sufficient provision for the fee remission/scholarship scheme according to Education Bureau's requirements. (Put a " $\sqrt{}$ " where appropriate)